

Sage HRMS Cyber Train by Visibility Software



Sage HRMS Cyber Train, a Sage Endorsed Solution, empowers supervisors, instructors, and employees by making information regarding classes, course requirements, programs, and certifications available through the web and not just through the HR department. This intuitive, highly automated, and powerful software is the perfect solution to help ensure that your employees receive the training they need on time, every time. This in-house or hosted, role-oriented, robust self-service tool manages the entire training process and can be configured to meet specific training needs, ensuring you remain compliant with your workforce, which in turn increases a company's Return on Employee Investment (ROEI).

More than just a database for tracking training information

Sage HRMS Cyber Train can help you access, track, and manage your training and compliance more easily than ever before. Let Sage HRMS Cyber Train lessen the burden on your training staff and HR department.

Product options

Not every company is similar in size, industry, budget, and business need. As a result, Sage offers different product levels to ensure that all clients have the solution that meets their needs. We competitively priced each level so that it is affordable yet still extremely robust. Speak directly to your Sage business partner to gather more detailed information on each level.

Express:

A full-service training management solution designed to meet the needs of organizations that require a solid solution without the "extras" they won't use.

Professional:

Express with added features like external class requests, alerts, tuition reimbursements, ad-hoc report writing capabilities, and more.

Enterprise:

Manage all subsidiaries/groups effortlessly. Perfect for the multiple-entity organization.

All Sage HRMS Cyber Train solutions are available as an on-premises, license, or Software-as-a-Service (SaaS) subscription.

Benefits

- **Always have up-to-date information**
Track employee and nonemployee training requirements, current enrollments, certifications, and programs so you will always have the most up-to-date information in one centralized location.
- **Access to information**
Self-service portal allows access to information and functionality by the employee, supervisor, instructor, or training manager.
- **Automatic notifications**
Ease the tracking of training requirements with automatic notification of upcoming certification expirations to employees, supervisors, and training managers so you will always know the status and ensure compliance.
- **Streamlined communication**
Automated supervisor approval process streamlines communication and reduces delays.
- **Internal and external training requests**
Allow employees to submit tuition reimbursement requests and external training requests. Your employees will value the enhancements you have put into their benefit and training programs.
- **Built-in communication tools**
Ease the process flow with advanced automation of administrative processes and built-in communication tools. No more backlogs of training data waiting for manual input.
- **Track in-process and completions**
Curriculum creation allows the setup of a logical flow of required classes and programs, allowing users to track when employees are in the process of completing requirements, allowing them to stay up to date and aware of pending deadlines.
- **Set enrollment parameters**
Limit class enrollment to certain organizational levels or to desired number of students.
- **Ensure compliance**
Ensure employees are in compliance with job requirements through a review of certification expiration, courses due, notifications, and accreditation requirements, which will eliminate costly fines.
- **Automatic adds**
Reduce the chance of manual errors by automatically adding training requirements to employees based on job title, organizational level, or supervisor-initiated add.
- **Testing**
Ensure knowledge transfer of training information to students with online testing.
- **Deployment of training content**
SOP, in-house documentation, client-built training or purchased content.

Features	Express	Professional	Enterprise
Training management system to manage students and requirements. Includes credential tracking, enrollments, testing, reporting, and student self-service.	●	●	●
Configurable screen layouts, content, and workflow.	●	●	●
External class request: Empower your students to submit training requests for training that will be provided by an outside organization.		●	●
Alerts: Outbound email alerts that include expiring items, upcoming training, and approval reminders.		●	●
Tuition reimbursement: Student-initiated requests, email-based approval, and balance tracking.		●	●
Ad-hoc report writer: Web-based reporting tool, create from scratch or open existing reports, modify, and save. Tool allows for graphic representation of data or data can be easily exported to Excel.		●	●
SCORM compliance: Provides you with the ability to upload SCORM-compliant training content and deploy to students.			●
Class evaluation by student: Allow students to provide feedback on training content instructors.			●
Instructor access: Internal instructors can log on to record attendance and grades and email students.			●
Configurable dashboards: Fully configurable dashboards with default metrics. Client can use ad-hoc report writer to create and/or modify dashboard items.			●
Multiple company tracking.			●